

TERMS OF PURCHASE

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

TTM hereby notifies all suppliers, vendors or subcontractors that TTM is an equal opportunity employer that makes employment decisions without regard to disability or protected veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations. TTM takes affirmative steps to employ and advance in employment qualified individuals without regard to disability or protected veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations. TTM further declares that as an entity supplying goods or services to TTM, your organization may be subject to and required to take action pursuant to the following laws and accompanying regulations:

- **The Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (and its implementing regulations at 41 C.F.R. 60-300); and**
- **Section 503 of the Rehabilitation Act of 1973, as amended (and its implementing regulations at 41 C.F.R 60-741); and**
- **Executive Order 13496 (and its implementing regulations at 29 C.F.R. part 471, Appendix A to Subpart A).**

The equal opportunity clauses within each of the above regulations, as applicable, are included by reference in all contracts between TTM and suppliers, vendors or subcontractors.